



Job Title Peer Mentor – Gambling

Salary

£26,281 pro-rata

Hours

18.5 per week

24-month contract (with the possibility of extension)

Location

Glasgow/ Edinburgh

Remote work

Hybrid with occasional weekend working.

We are flexible in discussing work schedules.

This is an exciting new role to be part of a team that will drive forward innovative practices for women experiencing or affected by gambling harm. If you are passionate about utilising your own experiences to connect with women and offer support this role is for you.

Within this exciting new role, you will be supporting women at risk of or experiencing homelessness and gambling harm by delivering holistic care and support in a group environment. This role will involve working directly with women to provide access to trauma-informed care and support by creating psychologically safe spaces and fostering connection. This Peer Mentor role will connect and support women throughout Scotland who are experiencing or affected by gambling harm and normalise the harms associated with gambling. We welcome women who have experienced gambling harm themselves or have been affected by someone else's gambling to apply.

Job Purpose

Within a team of skilled practitioners, this role will:

- Create psychologically safe spaces where women feel comfortable to connect and share their stories.
- Provide a progressive model of support and care that goes beyond traditional approaches, reimagining what services for women can offer.
- Support a culture which encourages leadership through empowerment and dynamic risk-informed decision-making.
- Work using a human-rights-based approach to ensure women have their rights upheld. Support women to activate their rights, access advocacy services and pathways and address systemic barriers.

Key Responsibilities

- Coordinate and facilitate in-person monthly gatherings with a skilled team of people to support women affected by gambling harm throughout Scotland and uphold a welcoming and inclusive environment that will ensure psychological and physical safety for women.
- Deliver practical support and interventions related to gambling harm, mental health, substance use and overall well-being for women to ensure they can achieve the best outcomes.
- Engage with a team of staff to coordinate volunteer attendance at monthly gatherings.
- Develop honest and open relationships with our community that foster trust.

- Advocate for women's rights and access to services within the community. Provide information, referrals, and support connecting women with appropriate community resources and services.
- Use our training and reflective practice to develop additional skills to support and respond appropriately to our community who have experienced trauma.
- Champion best practice in providing support to women through a trauma-informed lens. Engage in ongoing professional development activities to enhance skills and knowledge relevant to the role.
- Support our community to influence their care and support to meet their goals. Foster connection, hope, a positive identity and meaning in life and a sense of control for our community.
- Work with people in our community with a wide range of experiences and cultural backgrounds with dignity, respect and kindness.
- Work as part of a team with a range of experiences and knowledge to the benefit of our community.

Personal Specification: Training and Qualifications

- **Essential** - Lived experience of gambling harm or lived experience as someone affected by someone else's gambling.
- **Desirable** - Qualification in Community Education, Psychology or related fields. Naloxone trained, Mental Health First Aid trained, ASIST trained.

Personal Specification: Experience

- **Essential**- Experience in providing support to people with a range of challenges including homelessness, gambling harm, mental health or substance use. Experience in coordinating events and delivering group-work.
- **Desirable**- Experience in providing trauma-informed care.

Personal Specification: Knowledge and Skills

- Knowledge and understanding of homelessness, gambling harm, substance use and mental health.
- Knowledge and understanding of advocacy and how to adopt a rights-based approach in practice.
- Evidence of good communication skills: written, verbal and digital.
- Understanding of the barriers women experience in accessing support.
- Experience working with people with a variety of individual and cultural beliefs.
- Ability to use empathy and relational skills to build positive relationships with our community and colleagues.

Personal Specification: Personal

- This is gender specific role and we welcome women to apply.
- As this is a Peer Mentor role we welcome women who have experienced gambling harm themselves or have been affected by someone else's gambling (this can include friends or family) to apply.
- Creative thinker who enjoys thinking outside the box and thrives in a changing environment.
- A desire to learn and to develop innovative practice.
- Honest, ethical and keen to overcome obstacles.
- Flexible, responsive.

- **Department**
Harm Reduction
- **Employment Type**
Part-time
- **Who does the role report to**
Gambling Harm Lead (Service Lead at SCS) and Founder of thrivin' together
- **Hours per week**
18.5
- **Closing Date**
Wednesday 19th June 2024 12 noon
- **Interview Date**
Thursday 27th June 2024